

EEO PUBLIC FILE REPORT FORM

FOR THE PERIOD ENDING JANUARY 31, 2010

STATIONS COMPRISING STATION SEU: WHBQ, WHBQ-FM, KXHT, WOWW, WGSF, WIVG

WMPS and WAVN (through Arlington Broadcasting)

<u>FULL TIME POSITIONS FILLED</u>	<u>RECRUITMENT SOURCE OF HIREE</u>	<u>NUMBER OF INTERVIEWEES</u>
Account Executive	University of Memphis	10
Account Executive	Career Builder.com	10
Account Executive	TN Assoc. of Broadcasters	10
Account Executive	Station Website	11
Account Executive	Career Builder.com	11
Account Executive	Station Website	9
Air Personality	Station Memo Board	10
TOTAL NUMBER OF POSITIONS FILLED:		7

<u>RECRUITMENT SOURCES USED TO FILL VACANCIES</u>	<u>NUMBER OF REFERRALS FROM EACH SOURCE</u>
NAME: University of Memphis ADDRESS: Career and Employment Services Memphis, TN 38152 CONTACT: Jackie Webb PHONE NO: 678-2239	8
NAME: Tennessee Department of Security ADDRESS: 1295 Poplar Avenue Memphis, TN 38104 CONTACT: Joyce Reed PHONE NO: 543-7535	5

NAME:	Lemoyne Owen College	6
ADDRESS:	807 Walker Avenue Memphis, TN 38126	
CONTACT:	Denita Hedgeman	
PHONE NO:	435-1729	
NAME:	Southwest Tennessee Community College	7
ADDRESS:	5983 Macon Cove Room 2160 Memphis, TN 38134	
CONTACT:	Wanda Walker	
PHONE NO:	333-4180	
NAME:	Station Website	7
ADDRESS:	6080 Mt. Moriah Memphis, TN 38115	
CONTACT:	Brian White	
PHONE NO:	375-9324	
NAME:	Employee Memo Board	1
ADDRESS:	6080 Mt. Moriah Ext. Memphis, TN 38115	
CONTACT:	Carla Hicks	
PHONE NO:	375-9324	
NAME:	NAACP	5
ADDRESS:	588 Vance Avenue Memphis, TN 38126	
CONTACT:	Madeline Taylor	
PHONE NO:	521-1343	
NAME:	Tennessee Ass. of Broadcasters Job Bank	7
ADDRESS:	P.O. Box 101015 Nashville, TN 37224	
CONTACT:	Jill Green	
PHONE NO:	(615) 399-3791	
NAME:	All Access Trade Organization/Website	2
ADDRESS:	28955 Pacific Coast Highway, Suite 210-5 Malibu, CA 90265	
CONTACT:	Jane Caldwell	
PHONE NO:	(310) 457-6616	

NAME: National Council of Negro Women, Inc. 6
ADDRESS: 2757 S. Mendenhall Road
Memphis, TN 38115
CONTACT: Delores Burrow
PHONE NO: (901) 373-8052

NAME: Career Builder.Com 7
ADDRESS: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
CONTACT: Beverly Brown/Employee Relation Specialist
PHONE NO: (800) 891-8880 x 22815