

EEO PUBLIC FILE REPORT FORM

FOR THE PERIOD ENDING JANUARY 31, 2009

STATIONS COMPRISING STATION SEU: WHBQ, WHBQ-FM, KXHT, WOWW, WGSF, WIVG

WMPS and WAVN (through Arlington Broadcasting)

| <u>FULL TIME POSITIONS FILLED</u> | <u>RECRUITMENT SOURCE OF HIREE</u> | <u>NUMBER OF INTERVIEWEES</u> |
|-----------------------------------|------------------------------------|-------------------------------|
| Account Executive | CareerBuilder.Com Ad | 11 |
| Account Executive | TAB Job Bank | 11 |
| Account Executive | University of Memphis | 10 |
| Air Talent | All Access Ad | 10 |
| Collections Administrator | Station Memo Board | 10 |
| Office Manager | Station Website | 9 |
| Account Executive | Station Website | 11 |
| Account Executive | TAB Job Bank | 11 |
| Air Talent | All Access Ad | 10 |
| Account Executive | Station Memo Board | 10 |
| Account Executive | CareerBuilder.Com Ad | 10 |
| Air Talent | Station Memo Board | 10 |
| Account Executive | Southwest TN Community College | 11 |
| Account Executive | TAB Job Bank | 10 |
| Account Executive | Station Memo Board | 10 |
| TOTAL NUMBER OF POSITIONS FILLED: | | 15 |

| <u>RECRUITMENT SOURCES USED TO FILL VACANCIES</u> | <u>NUMBER OF REFERRALS FROM EACH SOURCE</u> |
|---|---|
| NAME: University of Memphis ADDRESS: Career and Employment Services Memphis, TN 38152 CONTACT: Jackie Webb PHONE NO: 678-2239 | 20 |
| NAME: Tennessee Department of Security ADDRESS: 1295 Poplar Avenue Memphis, TN 38104 CONTACT: Joyce Reed PHONE NO: 543-7535 | 10 |

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|-----------|--|----|
| NAME: | Lemoyne Owen College | 13 |
| ADDRESS: | 807 Walker Avenue Memphis, TN 38126 | |
| CONTACT: | Denita Hedgeman | |
| PHONE NO: | 775-7645 | |
| NAME: | Southwest Tennessee Community College | 19 |
| ADDRESS: | 5983 Macon Cove Room 2160 Memphis, TN 38134 | |
| CONTACT: | Wanda Walker | |
| PHONE NO: | 333-4180 | |
| NAME: | Station Website | 9 |
| ADDRESS: | 6080 Mt. Moriah Memphis, TN 38115 | |
| CONTACT: | Jennifer Culicchia | |
| PHONE NO: | 375-9324 | |
| NAME: | Employee Memo Board | 6 |
| ADDRESS: | 6080 Mt. Moriah Ext. Memphis, TN 38115 | |
| CONTACT: | Carla Hicks | |
| PHONE NO: | 375-9324 | |
| NAME: | NAACP | 8 |
| ADDRESS: | 588 Vance Avenue Memphis, TN 38126 | |
| CONTACT: | Madeline Taylor | |
| PHONE NO: | 521-1343 | |
| NAME: | Tennessee Ass. of Broadcasters Job Bank | 24 |
| ADDRESS: | P.O. Box 101015 Nashville, TN 37224 | |
| CONTACT: | Jill Green | |
| PHONE NO: | (615) 399-3791 | |
| NAME: | All Access Trade Organization/Website | 6 |
| ADDRESS: | 28955 Pacific Coast Highway, Suite 210-5 Malibu, CA 90265 | |
| CONTACT: | Matt Purvis | |
| PHONE NO: | (310) 457-6616 | |

NAME: Career Builder.Com
ADDRESS: 200 N. LaSalle St., Suite 1100
Chicago, IL 60601
CONTACT: Matt Ferguson/Customer Service
PHONE NO: (800) 891-8880

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