

**EEO PUBLIC FILE REPORT FORM**

FOR THE PERIOD ENDING JANUARY 31, 2005

STATIONS COMPRISING STATION SEU: WHBQ, WHBQ-FM, KXHT, WOWW, WGSF, WPXX, WYYL

WMPS and WAVN (through Arlington Broadcasting)

<u>FULL TIME POSITIONS FILLED</u>	<u>RECRUITMENT SOURCE OF HIREE</u>	<u>NUMBER OF INTERVIEWEES</u>
Sales Rep	Station Website	10
Sales Rep	Station Memo Board	10
Production Assistant	Station Memo Board	10
Sales Rep	Station Memo Board	11
Air Talent	All Access	14
Air Talent	All Access	14
Air Talent	TAB Job Bank	13
Sales Rep	TAB Job Bank	11
Air Talent	All Access	10
Air Talent	Station Memo Board	10
Sales Manager	TAB Job Bank	10
Sales Rep	Radio Ad	10
Sales Rep	Station Website	10
Sales Rep	TAB Job Bank	10
Air Talent	All Access	10

TOTAL NUMBER OF POSITIONS FILLED:

<u>RECRUITMENT SOURCES USED TO FILL VACANCIES</u>	<u>NUMBER OF REFERRALS FROM EACH SOURCE</u>
NAME: University of Memphis ADDRESS: Career and Employment Services Memphis, TN 38152 CONTACT: Karen Hayes PHONE NO: 678-2239	16
NAME: Tennessee Department of Security ADDRESS: 1295 Poplar Avenue Memphis, TN 38104 CONTACT: Joyce Reed PHONE NO: 543-7535	13

NAME:	Lemoyne Owen College	12
ADDRESS:	807 Walker Avenue Memphis, TN 38126	
CONTACT:	Denita Hedgeman	
PHONE NO:	775-7645	
NAME:	Southwest Tennessee Community College	14
ADDRESS:	5983 Macon Cove Room 2160 Memphis, TN 38134	
CONTACT:	Wanda Walker	
PHONE NO:	333-4505	
NAME:	Radio Advertisement	3
ADDRESS:	6080 Mt. Moriah Ext. Memphis, TN 38115	
CONTACT:	Keith Parnell	
PHONE NO:	375-9324	
NAME:	Station Website	12
ADDRESS:	6080 Mt. Moriah Memphis, TN 38115	
CONTACT:	Thad Caperton	
PHONE NO:	375-9324	
NAME:	Employee Memo Board	11
ADDRESS:	6080 Mt. Moriah Ext. Memphis, TN 38115	
CONTACT:	Carla Hicks	
PHONE NO:	375-9324	
NAME:	Desoto Times Newspaper	1
ADDRESS:	8625 Highway 51 Southaven, MS 38671	
CONTACT:	Tom Pittman	
PHONE NO:	662-393-6397	
NAME:	NAACP	11
ADDRESS:	588 Vance Avenue Memphis, TN 38126	
CONTACT:	Madeline Taylor	
PHONE NO:	521-1343	

NAME: Tennessee Association of Broadcasters Job Bank 25  
ADDRESS: P.O. Box 101015  
Nashville, TN 37224  
CONTACT: Whit Adamson  
PHONE NO: (615) 399-3791

NAME: All Access Trade Organization/Website 11  
ADDRESS: 28955 Pacific Coast Highway,  
Suite 210-5  
Malibu, CA 90265  
CONTACT: Matt Purvis  
PHONE NO: (310) 457-6616